1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT 8 EASTERN DISTRICT OF WASHINGTON 9 ERIC BLOMQUIST, individually and on behalf of all others similarly Case No: 2:20-cy-00464-SAB 10 **CLASS ACTION** situated, 11 [PROPOSED] FINAL JUDGMENT AND APPROVAL ORDER Plaintiff, 12 ٧. 13 PERKINS COIE LLP, a Washington limited liability partnership; PERKINS COIE CALIFORNIA, Chief Judge Stanley A. Bastian 14 P.C., a California corporation; PERKINS COIE U.S.; and LOWELL NESS, individually, 15 Complaint Filed: December 16, 2020 Not Yet Set Trial Date: 16 Defendants. JURY TRIAL DEMANDED 17 18 19 20 21 22 23 24 25 26 [PROPOSED] FINAL JUDGMENT AND APPROVAL ORDER Western Washington Law Group PLLC

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This matter came on for hearing on , 2023. Notice of

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partners, agents, legal representatives, heirs, successors, or assigns, or any members of their immediate families; and (iv) any persons or entities who timely and properly exclude themselves from the Class.

- 4. The Court finds that the persons and entities excluded from the Class because they filed valid requests for exclusion are identified in Exhibit A to this order. These persons and entities, who filed timely, valid requests for exclusion are not bound by this Final Judgment and Approval Order or the terms of the Settlement Agreement. Such persons and entities are not entitled to any rights or benefits provided to Class Members by the terms of the Settlement Agreement.
- 5. The Court directed that Class Notice be disseminated pursuant to the Class Notice Program proposed by the Parties and approved by the Court. In accordance with the Court's Preliminary Approval Order and the Court-approved Class Notice Program, the Settlement Administrator caused the forms of Class Notice to be disseminated as ordered. The Class Notice advised Class Members of the terms of the Settlement Agreement; the Final Approval Hearing and their right to appear at such hearing; their rights to remain in, or exclude themselves from, the Class and to object to the Settlement Agreement; procedures for exercising such rights; and the binding effect of this Final Judgment and Approval Order, whether favorable or unfavorable, to the Class.
- 6. The distribution of the Class Notice pursuant to the Class Notice Program constituted the best notice practicable under the circumstances, and fully satisfied the requirements of Federal Rule of Civil Procedure 23, the requirements of due process, 28 U.S.C. § 1715, and any other applicable law. Eisen v. Carlisle & Jacquelin, 417 U.S. 156, 173 (1974); Rodriguez v. West Publ'g Co., 563 F.3d 948, 962 (9th Cir. 2009).

7. Pursuant to Federal Rule of Civil Procedure 23(e)(2), the Court finds after a hearing and based upon all submissions of the Parties and interested persons or entities, that the Settlement Agreement proposed by the Parties is fair, reasonable, and adequate. In reaching this conclusion, the Court considered the record in its entirety and heard the arguments of counsel for the Parties and other persons seeking to comment on the proposed Settlement Agreement. [The Court has carefully considered the objections to the Settlement Agreement, including to Class Counsel's request for attorneys' fees and expenses, and finds the objections are without merit, and they do not undermine the Court's determination that the settlement as a whole "is fundamentally fair within the meaning of Rule 23(e)." *Lane v. Facebook, Inc.*, 696 F.3d 811, 818–19 (9th Cir. 2012). Accordingly, the objections are overruled.

- 8. The Court has considered a number of factors, including: (1) the complexity, expense, and likely duration of the litigation; (2) the reaction of the Class Members to the Settlement Agreement; (3) the stage of the proceedings and the amount of discovery completed; (4) the risks of establishing liability; (5) the risks of establishing damages; (6) the risks of maintaining the class action through the trial; (7) the ability of Defendants to withstand a greater judgment; and (8) the reasonableness of the relief provided by the Settlement Agreement in light of the best possible recovery. *Officers for Justice v. Civil Serv. Comm'n*, 688 F.2d 615, 625 (9th Cir. 1982); *Class Plaintiffs v. Seattle*, 955 F.2d 1268, 1291 (9th Cir. 1992); *Rodriguez*, 563 F.3d at 965.
- 9. The terms and provisions of the Settlement Agreement are the product of lengthy, arms-length negotiations conducted in good faith and with the assistance of an experienced mediator: the Honorable Benjamin P. Hursh. Approval of the Settlement Agreement will result in substantial savings of time,

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money and effort to the Court and the Parties, and will further the interests of justice.

- 10. All Class Members who have not timely and validly excluded themselves from the Class are Class Members who are bound by this Final Judgment and Approval Order and by the terms of the Settlement Agreement.
- 11. Nothing in the Settlement Agreement, this Final Judgment and Approval Order, or the fact of the settlement, constitutes any admission by any of the Parties of any liability, wrongdoing or violation of law, damages or lack thereof, or of the validity or invalidity of any claim or defense asserted in the action.
- 12. The Court has considered the submissions by the Parties and all other relevant factors, including the result achieved and the efforts of Class Counsel and the other Plaintiff's Counsel in prosecuting the claims on behalf of the Class. The efforts of Class Counsel and the other Plaintiff's Counsel have produced the Settlement Agreement entered into in good faith, and which provides a fair, reasonable, adequate, and certain result for the Class. Class Counsel have made application for an award of attorneys' fees and reimbursement of expenses in connection with the prosecution of the Action on behalf of themselves and the other Plaintiffs' Counsel. The requested fee award is 25% of the Common Fund. This amount is fair, reasonable, and adequate under the common fund doctrine, the range of awards ordered in this District and Circuit, the excellent results obtained, the substantial risk borne by Class Counsel and the other Plaintiff's Counsel in litigating this matter, the degree of skill and quality of work performed, the financial burden imposed by the contingency basis of Class Counsel's and the other Plaintiff's Counsel's representation of Plaintiff and the Class, and the additional work required of Class Counsel and the

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## **EXHIBIT A** TIMELY REQUESTS FOR EXCLUSION ("OPT-OUTS") 1. [ENTER, IF APPLICABLE] [PROPOSED] FINAL JUDGMENT AND APPROVAL ORDER - 7 Western Washington Law Group PLLC

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